

The Performance Management Group LLC

Retained Advisory & Development Services

A Service Description For:

- Leadership Education & Coaching
- Organizational Development

“Helping You Make It Happen!”



Advisory & Development Services

Bundled Services

TPMG has developed these service offerings as an alternative to the traditional training and consulting options.

The **all-in-one approach** provides our clients with the best value for their leadership education and organizational consulting needs.

In one bundled pricing package you receive your choice of or all of offerings like:

1. Leadership Training and Coaching
2. Continuous Improvement Services
3. Project Management
4. Change Management
5. Strategic Advisory
6. And Much More.....



“Helping You Make It Happen!”

Leadership Education and Coaching

People Skills & Critical Thinking

True development happens with leaders are trained and the principles are reinforced. We train and coach leaders to understand individual and group behavior, interpersonal processes, and organizational dynamics with the goal of improving the performance of diverse organizations and the people in them. Skill development areas include:

- Manager as Coach
- Effective Meeting Management
- Interpersonal Communication
- Conflict Resolution
- Team Building
- Critical Thinking
- Motivating and Engaging Employees
- Change Management

“Helping You Make It Happen!”



Organizational Development

High Performance

TPMG knows greater productivity, efficiency and better quality delivers greater profits! Our Retained Advisory and Development services provide organizations with best practices that shape and mold business cultures and approaches to deliver high performance. Key focus areas include:

- High Performance Culture Development
- Core Competency Assessments
- Key Performance Indicators and Dashboards
- Employee Engagement Strategies
- Business Process Re-Engineering
- Lean Six Sigma Continuous Improvement
- Project Management
- Balanced Scorecard
- Benchmarking



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Advisory & Development Services

Outcomes You Can Expect!

People are the basic building blocks of organizational success. Companies do well when their people work hard to achieve high performance. Our services successfully develop leaders to produce improved outcomes in key success areas including:

- Job Performance
- Job Satisfaction
- Absenteeism
- Turnover
- Organizational Effectiveness
- Employee Relations



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Advisory & Development Services

High Performance Culture!

TPMG Retained Advisory and Development services promote organizations to continuously develop themselves in the quest for high performance and promising futures. Our coaches help organizations answer questions such as:

- How can jobs be designed for high performance?
- What are the key ingredients of successful teamwork?
- How can organizational cultures be changed?
- Why do people become satisfied and dissatisfied with their work and employers?



“Helping You Make It Happen!”

Value Based Promotion

Effective and Affordable!

Our approach to value based pricing is simple. For one affordable price, you retain 20 or 40 hours per month of development and advisory services. Select from the menu of training and consulting options and a TPMG expert will plan and deliver the services you demand at the rate of 20 or 40 hours per month. The TPMG Advisor will partner with you to plan, prepare, coordinate and execute the activities you require.

For the exciting details, contact TPMG directly:

Office: 623.643.9837

Email: info@helpingmakeithappen.com



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Contact:

**For More Information About
Retained Advisory &
Development Services**

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