TPMG ADVANCED MANAGEMENT PROGRAM FOR EMERGING LEADERS

Consulting



The Right Fit at the Right Time

To grow and succeed, high potential employees emerging from their technical functions urgently require strong business acumen, sound judgement and effective people skills. Entrepreneurs and small businesses leaders may not have the time nor the opportunity to complete a university MBA program. This is where the AMP becomes a valuable asset to both the emerging leader and his/her company.

ONLINE



Competency Based Leadership Education

The Advanced Management Program is part of TPMG's **Competency Based Education** platform. The Continuing Education Units (CEUs) awarded are nationally recognized and provide a record of an individual's continuing education accomplishments.

Cutting – Edge Content and Innovation Delivered Online

Through an innovative online live format, TPMG's Advanced Management Program empowers promising young managers to think strategically, manage cross functionally and lead with confidence. For one week a month, spread across 3 months, AMP participants benefit from cutting edge adult learning activities that include the case method, small group exercises, and best practice presentations from proven industry leaders.

Week One Module 1 - Strategy and Finance

- · Analyze financial statements determine a firm's capacity to create and sustain shareholder value
- Conduct industry analysis and determine the underlying forces of market competition
- Learn to formulate and deploy a corporate and business unit strategy

Week Two Module 2 - Operational Excellence

- Understand and apply the principles of: Lean Management and highperformance management systems
- Measure, analyze, and improve organizational performance by using data and performance analytics
- Apply Activity Based Costing (ABC) to improve operational efficiencies

Week Three Module 3 - Management & Leadership

- Create a leadership system to focus action on strategy, work systems and results
- Understand people and their motivations, examine employee performance in new ways
- Learn to shape business and organizational cultures

What to Expect

Collaborating with accomplished peers, guest speakers from top companies, and a TPMG Leadership Coach, AMP participants will acquire the leadership skills and business acumen to grow and succeed at higher levels of responsibility. While immersed in the program, participants will learn to build and lead highperformance cultures, apply new approaches to work with and through others, and improve critical thinking skills in order to make better business decisions and solve problems.



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AMP Online Live Instruction



Session Dates

Cohort #1: Online Live - AMP Virtual #1 Module 1: Strategy & Finance Apr 20 - 24 Module 2: Operational Excellence May 11 - 15 Module 3: MGT and Leadership Jun 8 - 12

Cohort #2: Online Live – AMP Virtual #2 Module 1: Strategy & Finance Sept 7 – 11 Module 2: Operational Excellence Oct 5 - 9 Module 3: MGT and Leadership Nov 2 - 5

Cohort #3: Online Live - AMP Virtual #3 Module 1: Strategy & Finance Sept 21 - 25 Module 2: Operational Excellence Oct 19 - 23 Module 3: MGT and Leadership Nov 16 - 20





Who Should Attend

The Advanced Management Program is designed for developing leaders rising to upper - middle and senior leadership roles in a company.

Profile of Program Participants

- ✓ Managers, Senior Managers and Directors identified as emerging. leaders
- ✓ Recently promoted high level individual contributors
- ✓ Leaders with an average of 5 to 7 years' supervisory experience
- ✓ Leaders with 3 years in a position involving clear cross-functional or P&L responsibility
- ✓ Leaders of technical functions: IT, Finance, Engineering, Purchasing, Compliance, Customer Service, Sales and Healthcare
- ✓ Entrepreneurs and small businesses leaders who have neither the time nor the opportunity to complete a university MBA program

Program Fees:

Fees: \$3,500.00 per participant

Note: Program fees cover tuition, books, and case

Team offer: customized team solutions and special pricing

available on demand

Program Cancellation Policy

- 1. More than 30 days' notice: 0% Cancellation -0% Transfer Fee
- 2. 14 to 30 days' notice: 30% Cancellation –15% Transfer
- 3. Less than 14 days' notice: 50% Cancellation –25% Transfer Fee

No refunds will be given if withdrawal is made after the start of the program. Qualified substitutes for registrants can be accommodated in advance with written notice.

About TPMG

The Performance Management Group LLC (TPMG) was established in 1998 as one of the few advisory services firms focused exclusively on improving organizations by enhancing the quality of the decisions made and actions taken by their leaders. At the heart of our culture is an unwavering commitment to our mission of helping our clients and their employees transform from where they are to where they want to be.

Contact us today for more information

AMP Program Advising Team